

PARTICIPATION POLICY BY-LAW NO. 6

A By-law relating to the conduct of the affairs of
ARBOUR VILLAGE CO-OPERATIVE HOMES INC.

(herein called the "Co-op").

- 1) Each member shall participate in the operations of the Co-op by sitting on the Board or Committee, or volunteering time in some other area of the Co-op's operation.
- 2) Each member will normally give a minimum of a one-year time commitment to the chosen participation activity.
- 3) After participating for at least one year as set out above, each member may take a "sabbatical" period of one year from this participation requirement.
- 4) Members will not sit on more than one major committee. However, a Board member may sit on a committee if he/she wishes to be directed by the Board to do so.
- 5) A member may be exempted by the Board from this participation requirement due to reasons of health, employment or other reasons acceptable to the Board.
- 6) The Co-ordinator, or member assigned by the Board, will keep records of each member's participation and "sabbatical" history to assist the Board to ensure more even distribution of responsibilities.

CERTIFIED to be a true copy of By-law No. 6 of Arbour Village Co-operative Homes Inc., passed by the board of directors at a meeting held on the 21st day of January, 1987 and confirmed by a two-thirds vote at a meeting of members held on the 21st day of January, 1987.

Alan Godin
President

c/s

Drew Semple
Secretary

November 9/1993
Date

Fred Scott
President

c/s

November 9, 1993
Date

Keely M. DeKorin
Secretary